

The Regular Meeting of the Nassau Town Board was held on November 13, 2003 with the following Board Members present: Supervisor Carol Sanford and Council Members Ian Hart, Donald Carpentier, William Lobdell and Barbara Fausner. Mrs. Sanford called the meeting to order at 7:35 P.M. with the salute to the flag.

Mrs. Sanford thanked the Veterans who have served our nation so well.

The Supervisors Report contained several errors so it will be presented at the next meeting for approval.

No 225 Motion made by Mrs. Sanford seconded by Mrs. Fausner to approve the Minutes of the Regular Meeting held October 9, 2003. All in favor.

No 226 Motion made by Mrs. Sanford; seconded by Mrs. Fausner to approve the Minutes of the Emergency Meeting held on October 17, 2003. All in favor.

No 227 Motion made by Mrs. Sanford; seconded by Mr. Carpentier to approve the Minutes of the Emergency Meeting held on October 23, 2003. All in favor.

No 228 Motion made by Mrs. Sanford, seconded by Mr. Carpentier to approve the Minutes of the Public Hearing held on November 3, 2003. All in favor.

#### Reports

Highway Superintendent Scott Gallerie reported that he has been having problems getting salt delivered. The salt shed is full now but the usual provider has promised salt to be delivered and has not yet shown up. Mr. Gallerie is going to write a letter to DOT about the recent State Contract awards. at this time 3 of 4 large sanders are ready to go. The fourth is at Zwacks getting rebuilt and it will be finished in a week or two. The culvert for Sherwood Acres came in and hopefully it will be installed this fall.

Highway Committee Chairman Mr. Gallerie said that a meeting will be held in February to discuss the 10-year plan and the equipment issues.

Town Clerk Rita Labrum reminded the Board that she has two sets of Minutes that have not been approved. Mrs. Labrum reported that Elizabeth Lindsay, a long time Election Inspector has passed away and our former Building Inspector Frank Konisky passed away on Tuesday night.

Mrs. Labrum asked if there will be any change in the Transfer Fees for 2004. The consensus was they would remain the same.

A Lady came to the Town Clerk's door tonight in a wheelchair and complained that she could not get up the handicap ramp to come in and transact business. The ramp is not in a convenient place when it is on the opposite side of the building from the Handicap parking. We have talked about this before but nothing has been done.

No 229 Motion made by Mrs. Sanford seconded by Mr. Hart to approve the Minutes of the Emergency Meeting held September 22, 2003. All in favor.

No 230 Motion made by Mrs. Sanford; seconded by Mrs. Fausner to approve the Minutes of the Public Hearing held on September 22, 2003. All in favor.

Mrs. Sanford reported that a meeting of the Toxic Waste coalition will be held on November 19 at the Edward Swartz Sr. Center at 6:30 P.M.

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Mrs. Fausner complimented Mr. Gallerie on the condition of the roads. She has been out campaigning and was on most of the Town Roads.

Mr. Gallerie said that the Machine Budget held this year until November, when he is usually requesting to transfer money in as early as June or July.

Attorney for the Town Phillip Danaher reported that he has sent copies of the documents for one litigation case to the Supervisor and on the Nalley case, Mr. Crist made a motion for a summary judgment and we are waiting to hear back on that and on a dispute issue, the Judge gave us interim relief and the property owner should not be contacting the Board Members directly.

Public Comment - none

#### New Business

Mrs. Sanford reported to the Board that Benetech Reso acts as a broker for agencies with Health Insurance. She met with Kyle Wessels the Representative and he was very informative and helpful and they can service our Health Insurance without any cost to us. The Health Insurance Companies pay a premium to agents to handle the insurance and if they don't get an agent the Insurance Company keeps the money. With Benetech, we will not have to pay that extra charge.

No 231 Motion made by Mrs. Sanford; seconded by Mr. Carpentier to approve Benetech to be our Health Insurance agent with no additional cost to the Town.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

Mrs. Sanford has received out retirement bill for Town Employee benefits and it has gone from \$5492.00 and this year it will cost \$22,000 and it is projected that the cost will be \$49,500.00. Mr. Lobdell asked how we can get out of paying that and Mrs. Sanford said that we can't. He said that if you can't afford to pay it, you don't pay it - that's all.

Mr. Lobdell was also upset by the Budget request from the Hoags Corners Fire Department for an increase in their budget amount from \$112,000.00 last year to \$ 163,000 this year. Mrs. Sanford does not know if this is a one time increase or it will continue. He commented that the new fire truck, which the Hoags Corners Fire Department just bought, has a ground clearance of only about 8 inches. He says that if you drive it off of a hard road, they are all done. It doesn't make sense to buy a truck like that in a Town that has dirt roads and driveways.

The bill for the retirement is due before the end of the year and Mrs. Sanford does not want the Town to be hit with any penalties so she made the following motion.

No 232 Motion made by Mrs. Sanford; seconded by Mr. Carpentier to pay the Retirement System bill from the All Funds abstract in the amount of \$22,000.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

Mrs. Sanford said that 2 years ago, Shirley Micheli lost \$2000 worth of pay due to a money crunch situation, and she has requested an increase in her salary for this year. Mrs. Micheli said that the program has increased from 31 people to 44 families. The Government keeps adding new programs so the time involved is more than full time. Much of the work is done outside the office with home visits and inspections. She travels extensively. She wants to re-coup the money lost 2 years ago. She has also requested a \$500 per year salary increase as well as she wants to be reimbursed for mileage which is estimated to be an additional \$500. This is considered as a self funding program.

No 233 Motion made by Mrs. Sanford; seconded by Mr. Hart to increase the base salary from \$14,269.00 to \$ 16,769.00 effective October 1, 2003 through September 30, 2004 contingent upon the current occupancy. Mrs. Micheli must notify the Town Supervisor if the occupancy lowers so corrective action may be taken.

Poll vote:	Mr. Hart	Yes.
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

No 234 Motion made by Mr. Lobdell; seconded by Mr. Hart to pay a flat fee of \$ 500.00 to Mrs. Shirley Micheli to cover mileage, based on current occupancy.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

Mrs. Sanford said that the Town does pay the FICA taxes for the HUD Administrator, so it does impact the Town Budget slightly.

Mrs. Sanford read the 2004 Budget summary. That summary is attached to these Minutes with the Budget.

Mr. Lobdell is very concerned about the raise in taxes especially for the elderly and those on fixed incomes. He feels that the State and Federal Governments don't care about the taxpayers. Mrs. Sanford said that the rest of the Board feels the same.

Mr. Gallerie commented that he saw in the Independent Newspaper that the Hoags Corners Fire Department has a request for bids for snow removal in the classifieds. He said that the Town Highway Department has done all of their snow removal, and salting for the last few years. He wonders if that is part of their budget.

Mr. Carpentier has contacted a lobbyist to get a law that fire districts must post a notice of their proposed budget and the time and place of the budget vote, in the Town Hall and the Post Office and libraries two weeks prior to the vote.

Mr. Danaher offered to send a copy of the "Notice of Provisions" Law to see what the current requirements are to Mrs. Sanford.

No 235 Motion made by Mrs. Sanford; seconded by Mr. Carpentier to approve the Town Budget for 2004.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes

Mrs. Sanford Yes.

No 236 Motion made by Mrs. Sanford; seconded by Mr. Lobdell to authorize a pay increase of \$.50 per hour in lieu of mileage to the Assessors P/T Help.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

No 237 Motion made by Mrs. Fausner seconded by Mr. Hart to approve the payment of \$10.00 per hour to clean the draperies and paint downstairs bathrooms, not to exceed \$500, under the direction of the Supervisor.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

Mrs. Sanford also spoke about the conditions of the downstairs carpet and how much it needs to be cleaned. She is going to get a rate and report back to the next Town Board Meeting.

No 238 Motion made by Mrs. Sanford; seconded by Mr. Hart to make the following transfers:

From	To	Amount
DA 5140.2	DA 5142.4	\$ 6200.00
DA 5142.1	DA 5142.4	\$ 7000.00
DA 5130.1	DA 5142.4	\$ 4000.00
A 3310.2	A 5010.2	\$ 695.00
A 3310.2	A 5132.4	\$ 500.00
DA 5142.1	DA 5120.4	\$ 2200.00
DA 5142.1	DA 5130.4	\$ 1000.00
A 1110.4	A 1620.4	\$ 185.85
A 1220.4	A 1620.4	\$ 464.84
A 1355.4	A 1620.4	\$ 383.70
A 1410.4	A 1620.4	\$ 351.39
A 5020.4	A 5010.4	\$ 400.00
A 5020.4	A 5132.4	\$ 450.00
A 1990.4	A 5182.4	\$ 250.00
A 7145.2	A 7145.4	\$ 108.83

All in favor.

Mrs. Sanford referred the Board Members to the profit and loss statement for this month to see that the Transfer Station is operating in the black so it will not be necessary to raise the fees for 2004.

No 239 Motion made by Mrs. Sanford; seconded by Mr. Hart to schedule a Workshop Meeting with Tom McVeigh, Assessor for either November 25, or December 2 at 7:30 P.M. Whichever date is convenient with Mr. McVeigh.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes

Mr. Lobdell	Yes
Mrs. Fausner	Yes
Mrs. Sanford	Yes.

No 240 Motion made by Mrs. Sanford; seconded by Mr. Carpentier to Schedule the Year-End Meeting for December 29, 2003 at 7:30 P.M.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

No241 Motion made by Mrs. Sanford; seconded by Mr. Hart to approve the Trust & Agency Abstract in amount of \$16,319.62.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

No 242 Motion made by Mrs. Sanford; seconded by Mr. Hart to approve the Highway Road Improvement Abstract in the amount of \$39,520.06.

Poll vote	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

No 243 Motion made by Mrs. Sanford; seconded by Mr. Lobdell to approve the All Funds Abstract in the amount of \$ 1758.66.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

No 244 Motion made by Mrs. Sanford; seconded by Mr. Hart to approve the General/Highway abstract in the amount of \$ 42,954.67.

Poll vote:	Mr. Hart	Yes
	Mr. Carpentier	Yes
	Mr. Lobdell	Yes
	Mrs. Fausner	Yes
	Mrs. Sanford	Yes.

Motion made by Mrs. Sanford; seconded by Mr. Lobdell to adjourn the Meeting at 9:05 P.M. All in favor.

Respectfully submitted,

Rita M. Labrum

Nassau Town Clerk